

Strategic Development Plan 2021 - 2022



How we will measure success

- Our learners gain skills, qualifications, knowledge, confidence and improved health and well-being.
- All learners are well prepared for their next step.
- Records of progress and achievements are celebrated and used to help learners reach their goals.
- Everyone feels safe.

Our vision:

To deliver an outstanding quality of education that supports individuals to achieve their personal aims and aspirations whether they are to gain employment, improve their skills and learn something new, or to help them be part of their community.

Our aim:

To provide outstanding skills and community learning that meets the needs of learners, communities and local businesses.



Underpinning principles

- The service and learning offer is informed and shaped by local needs.
- We focus on the social and economic prosperity of all learners, local communities and businesses.
- We strive to deliver an outstanding quality of education with highly effective methods of monitoring progress and recording impact.
- We provide accessible, flexible and digital learning that meets local need.
- We develop and harness strong and effective partnerships that lead to better outcomes for our learners.
- We widen participation of all adults in education across Reading and central Berkshire.
- We develop stronger communities through an outstanding offer of community and leisure learning.

Priorities

- 1 Deliver learning programmes that meet the needs of local communities and businesses and support local economic development plans.
- 2 Provide an outstanding quality of education that is rated good by Ofsted (with an aim to move to Outstanding) and is highly valued by learners, local communities and employers.
- 3 Improve equality of access to learning for learners from different communities across all parts of Reading, including those who are digitally excluded and/or suffer hardship.
- 4 Build strong and effective partnerships with local employers, sector bodies, business associations and stakeholders, that lead to improved outcomes for our learners.
- 5 Make the service financially fit for the future and deliver excellent value for money.